

JOURNAL BROADCAST GROUP-TUCSON OPERATIONS
KMXZ-FM/KQTH-FM/KTGV-FM/KFFN-AM/KGUN-TV/
KWBA-TV

Annual EEO Public File Report
June 1, 2011-May 31, 2012

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.



Annual EEO Public File Report

Account Executive 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		4	<input type="checkbox"/>
Journal Broadcast Group website		2	<input checked="" type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	Motto Productions	1	<input type="checkbox"/>
Word of mouth	Market/Industry	3	<input type="checkbox"/>
Number of Applicants Interviewed		13	

Account Executive 2

Referral Source		Number of Applicants Interviewed	Hired?
Unsolicited		1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Word of mouth	Market/Industry	3	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Account Executive 3

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		4	<input type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	Monster.com	1	<input type="checkbox"/>
Other	Tucson Advertising Fe	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Word of mouth	Market/Industry	6	<input type="checkbox"/>
Number of Applicants Interviewed		15	

Account Executive 4

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input checked="" type="checkbox"/>

Employee Referral		3	<input type="checkbox"/>
Journal Broadcast Group website		2	<input checked="" type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Word of mouth	Market/Industry	3	<input type="checkbox"/>
Number of Applicants Interviewed		12	

Anchor 1

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Other	Magid	1	<input type="checkbox"/>
Other	TVJobs.com	9	<input type="checkbox"/>
Recruiter	Talent Dynamics	3	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		17	

Anchor 2

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Recruiter		3	<input type="checkbox"/>
Number of Applicants Interviewed		5	

Assignment Manager

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Other	TVJobs.com	5	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Digital Account Executive

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		2	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>

Journal Broadcast Group website		3	<input type="checkbox"/>
Other	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		8	

Director of Sales

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		9	<input type="checkbox"/>
Other	Former Applicant	1	<input checked="" type="checkbox"/>
Recruiter	Media Staffing Network	19	<input type="checkbox"/>
Number of Applicants Interviewed		30	

Executive Producer 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Executive Producer 2

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	Former Employee	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		4	

Local Sales Manager 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		2	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>

Recruiter	Media Staffing Network	3	<input type="checkbox"/>
Number of Applicants Interviewed		9	

Local Sales Manager 2

Referral Source	Number of Applicants Interviewed	Hired?
Recruiter	Media Staffing Network	1 <input checked="" type="checkbox"/>
Recruiter	Media Staffing Network	6 <input type="checkbox"/>
Number of Applicants Interviewed		7

Maintenance Engineer (2 hired from posting)

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	1	<input type="checkbox"/>
Other	Indeed.com	1 <input checked="" type="checkbox"/>
Other	ITT College	3 <input type="checkbox"/>
Other	Monster.com	1 <input type="checkbox"/>
Other	Society of Broadcast E	1 <input checked="" type="checkbox"/>
Number of Applicants Interviewed		7

Marketing Producer

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Number of Applicants Interviewed		6

Master Control Operator

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Number of Applicants Interviewed		3

Meteorologist

Referral Source	Number of Applicants Interviewed	Hired?
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Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Recruiter	Magid	2	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Meteorologist/Reporter

Referral Source		Number of Applicants Interviewed	Hired?
Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Number of Applicants Interviewed		2	

Music Director

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		4	<input type="checkbox"/>
Other	National Alliance of Sta	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		7	

National Sales Assistant 1

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		2	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

National Sales Assistant 2

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		6	<input type="checkbox"/>

Number of Applicants Interviewed

8

Producer 1

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input checked="" type="checkbox"/>
Word of mouth	Market/Industry	3	<input type="checkbox"/>
Number of Applicants Interviewed		10	

Production Specialist

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		10	<input type="checkbox"/>
Other	Collins College	1	<input type="checkbox"/>
Other	U of A Wildcat Job Link	1	<input type="checkbox"/>
Other	Veteran's Affairs Job B	1	<input type="checkbox"/>
Number of Applicants Interviewed		17	

Promotions Assistant/Production Specialist

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Number of Applicants Interviewed		3	

Promotions Manager - Radio

Referral Source		Number of Applicants Interviewed	Hired?
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Employee Referral	3	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Radio Newscaster/Web Producer

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	Allaccess.com	1	<input checked="" type="checkbox"/>
Other	Allaccess.com	1	<input type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Unsolicited		1	<input type="checkbox"/>
Number of Applicants Interviewed		6	

Radio Personality (Not Posted)

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed		1	

Receptionist

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		2	<input type="checkbox"/>
Other	University of Arizona	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

Reporter 1

Referral Source		Number of Applicants Interviewed	Hired?
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	Medialine.com	1	<input type="checkbox"/>
Other	TVJobs.com	2	<input checked="" type="checkbox"/>
Other	TVJobs.com	2	<input type="checkbox"/>

Unsolicited	1	<input type="checkbox"/>
Number of Applicants Interviewed	7	

Reporter 2

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	2	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Other TVJobs.com	3	<input type="checkbox"/>
Number of Applicants Interviewed	8	

Sales Assistant 1

Referral Source	Number of Applicants Interviewed	Hired?
Employee Referral	2	<input type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
Other Tucson Advertising Fe	1	<input type="checkbox"/>
Other University of Arizona	1	<input checked="" type="checkbox"/>
Number of Applicants Interviewed	9	

Sales Assistant 2

Referral Source	Number of Applicants Interviewed	Hired?
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Other Client Referral	1	<input type="checkbox"/>
Number of Applicants Interviewed	5	

Sports Anchor

Referral Source	Number of Applicants Interviewed	Hired?
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
Other TVJobs.com	1	<input checked="" type="checkbox"/>
Other TVJobs.com	7	<input type="checkbox"/>
Unsolicited	1	<input type="checkbox"/>

Walk-in		1	<input type="checkbox"/>
Word of mouth	Market/Industry	2	<input type="checkbox"/>
Number of Applicants Interviewed		14	

Video Journalist

Referral Source		Number of Applicants Interviewed	Hired?
Internal Candidate		1	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Word of mouth	Market/Industry	1	<input type="checkbox"/>
Number of Applicants Interviewed		4	

<i>Grand Total</i>	<i>271</i>
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APPLICANT PROVIDERS - Radio & TV Operations

Sorted by contact method

Email

Organization	Address	City, State, Zip	Phone	Fax	Email	Contact Person	Jobs Sent
American Broadcasting School XXX-Requested to be added 1/21/2009	712 N. Watson Road	Arlington, TX 760	(817) 695-2474	(817) 695-2838	michelle@radioschool.com	Michelle McConnell	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Arizona Department of Economic Security	5441 E. 22nd Street	Tucson, AZ 85711-5405	520-584-8226 x 228		Gminnick@maio.de.state.az.us , DDennis@Mail.de.state.az.us (added 7/03) Gminnick@azdes.gov (added 1/5/05) liayon@azdes.gov (5/12/06) Current: opinedo@azdes.gov	Lou Lou Iayon	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

Bates Technical College XXX Requested to be added 5/17/05	2320 South 19th St.	Tacoma, WA 98405	253-680-7752		ahunton@bates.ctc.edu **new contact 12/11/07 fmonroe@bates.ctc.edu changed 4-8-09 to: skmiller@bates.ctc.edu	Al Hunton, Broadcast Production Technologies Instructor **New 12/11/07 Fred Monroe	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Black Women's Task Force	P.O. Box 16633	Tucson, AZ 85732	(520) 296-5370		blkwtf@aol.com	Annie Sykes, Pres	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Central Michigan University XXX - requested to be added 5-15-06	340 Moore Hall	Mount Pleasant, Michigan 48859	989-774-3851	989-774-2426	orlik1pb@cmich.edu	Peter B. Orlik, PH.D.	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

Chaparral Career College, Inc.	4585 E. Speedway, Suite 204	Tucson, AZ 85712	(520) 327-6866		Fmaish@Chap-col.edu Frank@Chap-col.edu (new contact as of 1/5/05) Current: fmaish@grownmackie.edu	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Collective Talent XXX Requested to be added 6/2/2011	1721 Richardson P	Tampa, FL	813-254-9695		bille@michaelsmedia.com	Michael Bille Account Executive 2, Account Executive 4, Anchor 2, Assignment Manager, Executive Producer 1, Executive Producer 2, Local Sales Manager 2, Maintenance Engineer, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Collens College XXX Requested to be added 4/28/2011	4750 S 44th Place	Phoenix, AZ 85040	480-446-1112		aroberts@collinscollege.edu	Amy Roberts, Sr. Career Advisor Account Executive 2, Account Executive 4, Anchor 2, Assignment Manager, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

Emerson College XXX-requested to be added 5-15-06	113 Gray St.	Arlington, MA 02476	781-646-1077		mdgrinda@yahoo.com and m_dgiustina@emerson.edu both removed 12/21/11 and Matthew_Cardin@emerson.edu removed 10/26/11; careers@emerson.edu added 10/26/11; mary_sullivan@emerson.edu added 12/21/11	Dr. Marsha Della- Guistina removed 12/21/11; Mary Sullivan added 12/21/11	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Idaho State University - Department of Mass Communication XXX Requested to be added 4/28/2011	921 S 8th Ave.	Pocatello, ID 83209	208-282-6453		halltom@isu.edu change to masscomm@isu.edu per Tom Hallaq 10/31/11 kbogv@itt-tech.edu	Tom Hallaq, Asst. Prof. -TV Broadcasting	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
ITT Technical Institute XXX Requested to be added 8/28/10	1455 West River Road	Tucson, AZ 85704	(520) 408-7488			Kitty Bogv, Director of Career Services	Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

Mississippi State University, Department of Communication XXX Requested to be added 5/17/05	PO Box PF/130 McComas Hall	Mississippi State, MS 39761	662-325-7952 / 662-325-3320	662-325-3210	kbrown@comm.msstate.edu	Karyn Brown	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
N.A.A.C.P	2160 N. 6th Ave.	Tucson, AZ 8570	(520) 622-8277		Clarence540@aol.com	Clarence Voykins	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Ohio & Illinois Center for Broadcasting	9885 Rockside Rd., Ste 160	Cleveland, OH 44125	216-503-5900X1104 (Cleveland) 513-271-6060 (Cincinnati) 630-916-1700 (Lombard, IL) 303-937-7070 (Colorado)		gary@beonair.com (added 5/10/05) 6/4/10 added: placement.lombard@beonair.com ; 4/28/2011 added: lillie.m@beonair.com	Gary James (OH) or Dave Cogozzo (IL) or Mark Lillie (CO)	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

Pascua Yaqui Tribe	7474 S. Camino de Oeste	Tucson, AZ 85746	520-883-5000	520-883-5036	New: nsoza@pascuayaqui-nsn.gov old: nicholsoza@pascuayaquitribe.org	Nichol Soza	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Pima County Community Services	Rio Nuevo Service Center, 340 N. Commerce Park Loop	Tucson, AZ 85745	520-798-0500		New: ABurrola@csd.pima.gov old: Aburrola@csd.co.Pima.AZ.US	Art Aburrola	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Project PPEP	802 E. 46th Street	Tucson, AZ 85713	(520) 622-3553	622-7079	smarsett@ppep.org	Attn: Human Resources	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

Tucson Advertising Federation <i>Added 6/10/2008</i>					membership@tucsonadfed.org Updated 9/16/09: membership@aafucson.org .		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Tucson Hispanic Chamber of Commerce	823 East Speedway Boulevard	Tucson, AZ 85719	520-620-0005	520-620-9685	president@hispanicchambertucson.org rep@thcc.us (new contact added 4/6/05) Current: Admin@Tucsonhispanicchamber.org	Thomas Leon	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Tucson Indian Center	705 North Main Avenue, POB 2307	Tucson, AZ 85702	520-884-7131		benmcabe@hotmail.com	Benny McCabe	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

Tucson Job Corps	901 S. Campbell	Tucson, AZ 85719	(520) 792-3045 x9234 10/12/11 updated to: (520) 879-9234		wilkinsc@jcdc.jobcorps.org Kennedy.Kathleen@jobcorps.org (contact changed 5/17/05) Current (5/13/08): gonzales.laura@jobcorps.org ; Updated 7/23/10 to franco.lucio@jobcorps.org ; updated 11/4/2010 to marichi.donna@jobcorps.org ; updated 6/3/2011 to mike.campbell@jobcorps.org ; updated 6/21/11 to campbell.mike@jobcorps.org ; updated 10/12/11: romano.joe@jobcorps.org	Mike Campbell Joe Romano	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Tucson Urban League	2305 S. Park Avenue	Tucson, AZ 85713	520-791-9522	520-623-9364	wilkinsc@jcdc.jobcorps.org Kennedy.Kathleen@jobcorps.org (contact changed 5/17/05) Current (5/13/08): gonzales.laura@jobcorps.org ; Updated 7/23/10 to franco.lucio@jobcorps.org ; updated 11/4/2010 to marichi.donna@jobcorps.org	Donna Bakerx	Account Executive 1, Account Executive 2, Account Executive 3, Anchor 1, Digital Account Executive, Director of Sales, Local Sales Manager 1, Marketing Producer, Master Control Operator, Meteorologist, National Sales Assistant 1, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
University of Colorado at Boulder XXX- Requested to be added 4/04	1511 University Ave.	Boulder, CO 80309-0478	303-492-0460		elizabeth.gaeddert asked to be removed from e-mail as she has retired 02/20/12 added Michelle.Fulcher@colorado.edu 02/21/12	Michelle Fulcher Manager of Communications added 02/21/12	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

University of North Texas XXX Requested to be added 5/17/05	PO Box 310589	Denton, TX 76203	940-565-2565	940-369-7838	Slocum@unt.edu	Phyllis Slocum, Faculty Advisor Dept. of Radio, Television and Film	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
University of Wisconsin-Oshkosh Radio, TV & Film XXX-Requested to be added 11/30/04	University of Oshkosh; Arts & Communication Building; Attn: Al Folker; 926 Woodland Ave.	Oshkosh, WI 54901	920-424-3133		11-18-08: New e-mail contact: stokesj@uwosh.edu folker@uwosh.edu	11-18-08: New contact is Justine Stokes Al Folker	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
YWCA of Tucson	738 North Fifth Avenue, Suite 110	Tucson, AZ 85705-8400	520-884-7810	520-884-5205	Info@ywcatuson.org	Janet Marcotte	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

Tucson Veteran Affairs XXX Requested to be added 4/27/12	3601 S. 6th St Ave	Tucson, AZ 85723	1 520.792.1450		cheryll.frazier@va.gov	4/30/12: Cheryll Frazier	Account Executive 4, Anchor 2, Assignment Manager, Executive Producer 1, Executive Producer 2, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Morning News Producer, National Sales Assistant 2, Promotions Manager, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Web Postings							

American Broadcasting School XXX-Requested to be added 1/21/2009	426 N. 44th Street, Suite 310	Phoenix, AZ 85008	602-252-4833	602-252-5265	Post openings at www.arizonabroadcasters.org or www.careerpage.org	Art Brooks	
							Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Brown College XXX- Requested to be added on 12/20/04	1440 Northland Drive	Mendota Heights, MN 55120	651-905-3465	651-905-3555	rewanga@browncollege.edu https://my.browncollege.edu/mycampus/employer/ (new website eff 6/30/05)	Rebecca Ewanga	
Journal Broadcast Group-Corporate	Anne Schepp or Shannon Spankowski	720 E. Capitol Drive	Milwaukee, WI 53212	414-967-5291		Current: Post online aschepp@journalbroadcastgroup.com or sspankowski@journalbroadcastgroup.com	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

						http://www.careerpage.org/postjob.php	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
Tvjobs.com and AMFMJobs.com(added 4/18/05)	Mark Holloway	PO Box 4116	Oceanside, CA 93950	760-754-8177		Current: Post At: tvjobs.com Old: e-mail markch@tvjobs.com	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
University of Arizona XXX-Requested to be added 1/7/05	P. O. Box 21018	Tucson, AZ 85721	520-626-9824		www.career.arizona.edu	username: aeckenrode@journalbroadcastgroup.com; Password: konkradol	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter

University of Iowa XXX Requested to be added 5/27/03 NOTE: requested notification only of those vacancies that require a college degree & are Full Time.	24 Phillips Hall	Iowa City, Iowa 52242	(319) 335-1024	319-335-1029	sherry-hingtgen@uiowa.edu Changed to https://www.myinterfase.com/uiowa/employer/ on 2/2/05; website updated 8/22/11: http://uiowa-csm.symplicity.com/employers	Sherry Hingtgen, Christine Wells, changed contact on 2/02/05	Account Executive 3, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Local Sales Manager 1, Marketing Producer, National Sales Assistant 2, Off Air Music Director, Reporter 1,
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Fax

Jackson Employment Center XXX-Requested to be added on 4/04	POB 42861	Tucson, AZ 85733	(520) 838-3300 ext. 3304	520-838-3320		Cheryl Bakari	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Anchor 1, Anchor 2, Assignment Manager, Digital Account Executive, Director of Sales, Executive Producer 1, Executive Producer 2, Local Sales Manager 1, Local Sales Manager 2, Maintenance Engineer, Marketing Producer, Master Control Operator, Meteorologist, Morning News Producer, National Sales Assistant 1, National Sales Assistant 2, Off Air Music Director, Production Specialist, Promotions Assistant/Production Specialist, Promotions Manager, Radio Newscast/Web Producer, Receptionist, Reporter 1, Reporter 2, Sales Assistant 1, Sales Assistant 2, Sports Anchor, Video Journalist, Weathercaster/Reporter
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<u>Organization</u>	<u>Method</u>	<u>Address</u>	<u>Phone</u>	<u>Email/Fax</u>	<u>Contact</u>	<u>Positions</u>
Media Staffing Recruiter	Phone Call		810.385.4045	www.mediastaffingnetwork.com	Kate Glenn	Director of Sales, Local Sales Manager 2, Maintenance Engineer
Monster	Web Posting	Milwaukee, WI 53201	(414) 224-2000	http://www.jobnoggin.com/		Account Executive 3, Maintenance Engineer
Talent Dynamics	Web Posting			www.talentedynamics.com	JJ Davis	Anchor 1, Meteorologist
All Access	Web Posting			www.allaccess.com		Radio Newscaster/Web Producer
Society of Broadcasting Engineers	Web Posting	9102 North Meridian Street, Suite 150, Indianapolis, IN 46260		www.sbe.org/		Maintenance Engineer
Motto Productions	Web Posting	Tucson, Arizona 8570	520.903.2201	www.mottoproductions.com		Account Executive 1
MediaLine	Web Posting	P.O. Box 51909, Pacific Grove, CA 93950		www.medialine.com		Reporter 1
Frank N. Magid Associates, Inc.	Email	1 Research Center, Marion, IA 52302	319-377-7345		Barbara Frye Anchor	Anchor 1, Meteorologist

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA, KMXZ, KQTH, KFFN, KTGTV

Type of activity listed under Outreach Initiative worksheet: 1. Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) July 16, 2011

Participating employees: J . Pat Miller

Host/Sponsor of activity: Brown College / The Conclave Summer Learning Conference

Brief description of activity and station participation: The Conclave Summer Learning Conference is an annual education conference designed to train radio industry professionals. The 3 day conference covers all broadcasting issues from promotions, programming to new media development. Each year there is also a job fair for attendees and college students looking for work. Journal Broadcast Group publicized our openings, interviewed job seekers and collected resumes from attendees. Openings from all around the group were represented, not just Milwaukee.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 1 – Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) 9-1-2011

Participating employees: Dan Somes, Holly Fisher, Scott Blake, and Shaun Holly

Host/Sponsor of activity: Arizona Broadcasters Association Career Fair

Brief description of activity and station participation: Participated in the ABA Career Fair at Pima Community College. Employees spoke with interested individuals who would like a career in the broadcast industry. They provided information packets regarding our organization to participants and answered all questions regarding job and internship opportunities.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 1 - Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

Date of station participation: (on date; from date to date) March 23, 2012

Participating employees: Ina Ronquillo

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Participated in the University of Arizona Internship fair. Ina spoke with interested individuals who would like a career in the broadcast industry. Provided information packets regarding our organization to participants and answered all questions regarding internship opportunities.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 5- Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of station participation: (on date; from date to date) May 2011-January 2012

Participating employees: Kristi Kline- Executive Producer, Allison Sheetz – Producer (Morning Blend)

Host/Sponsor of activity: University of Arizona, Northern Arizona University

Brief description of activity and station participation:

Over the course of the semester, interns gained knowledge of the inner workings of broadcast shows and gained real world experiences. This includes making phone calls to guests and booking segments, escorting guests on day of show, bringing in segment ideas, learning to write and produce segments. A total of 6 interns participated in the program during the course of the two semesters, 3 interns per semester. Five of the interns were from the University of Arizona, and 1 was from Northern Arizona University.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV; KWBA-TV, KFFN-AM, KTGv-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: 5- Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Date of station participation: (on date; from date to date) May 2011-April 2012

Participating employees: Ina Ronquillo-Assignment Manager

Host/Sponsor of activity: Arizona State University, University of Arizona & Pima Community College

Brief description of activity and station participation: News interns complete rotations within all departments involved in news. This includes the shadowing of the assignment desk, producers, web producers, reporters, photographers, editors and production. Over the course of the semester, interns are expected to gain knowledge of the inner workings of a news department and gain real world experience of news. Upon completion of the internship, news interns are expected to have video material that can be used on a resume tape as well as written material to be used in a portfolio. A total of 12 interns participated in the program during the course of the two semesters, six interns per semester. 10 interns were from the University of Arizona, 1 intern was from Arizona State University, and another from Pima Community College.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) 9-26-11 to - 9-30-11

Participating employees: Kristi Kline

Host/Sponsor of activity: Cienega High School

Brief description of activity and station participation: Kristi Kline volunteered her time for a high school student to job shadow The Morning Blend. The student who is interested in a broadcasting career, spent the time at the station, where they got first hand glimpse about what working at a TV station is all about.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA, KMXZ, KQTH, KFFN, KGMG

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) November 8, 2011

Participating employees: Ryan McCredden, Jody Oehler

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Several staff members from radio programming, volunteered their time for a college student to job shadow a variety of different broadcast careers in the radio industry. The student who is interested in a broadcasting career, spent the time at the station, where they received a first hand glimpse about what working at a radio station is all about.

Radio:

- Observed the morning show prep meeting
- Observed the phone screening process
- Sat in on the KFFN show
- Observed operations manager
- Attended the radio department head meeting

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA, KMXZ, KQTH, KFFN, KTGTV

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting

Date of station participation: (on date; from date to date) 6/13/11

Participating employees: Jennifer Waddell- News Anchor

Host/Sponsor of activity: Sabino High School

Brief description of activity and station participation: Evening news anchor, Jennifer Waddell volunteered her time to a few high school seniors from Sabino High school to job shadow a variety of different broadcast careers, and what type of training and classes to take that would give them the skills necessary to obtain a job in broadcasting. During the student's time at the station, they got a first hand glimpse about what working at a television and radio station is all about.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA, KMXZ, KQTH, KFFN, KTGTV

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) June 2011 -March 2012

Participating employees: Steve Harris, Julie Brinks

Host/Sponsor of activity: University of Arizona

Brief description of activity and station participation: Creative Service Director provided mock interview to 6 University of Arizona students from the Media Arts curriculum, who were specifically interested in careers in the broadcast field. He provided feedback to the University for that student regarding their interview performance and recommendations as they prepare for graduation and see employment opportunities in the broadcast industry.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA-TV, KFFN-AM, KTGV-FM, KMXZ-FM, KQTH-FM

Type of activity listed under Outreach Initiative worksheet: #10: Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.

Date of station participation: (on date; from date to date) April 20, 2012

Participating employees: Julie Brinks-VP/General Manager

Host/Sponsor of activity: Central Michigan University

Brief description of activity and station participation: Julie Brinks spoke to the senior broadcast management class about career opportunities and techniques to obtain job interviews for their first job in the business. Julie was also the keynote speaker at the senior honors commencement.

Outreach Initiative Record Keeping Worksheet

Station(s) Claiming Credit: KGUN-TV, KWBA, KMXZ, KQTH, KFFN, KTGTV

Type of activity listed under Outreach Initiative worksheet: 16. Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Date of station participation: (on date; from date to date) June 15-16, 2011

Participating employees: Laurie Kahn, Media Staffing Network, on behalf of Journal Broadcast Group

Host/Sponsor of activity: Media Sales Institute/Howard University

Brief description of activity and station participation: Media Staffing attended the Media Sales Institute (MSI) event held at Howard University for Howard University recent graduates. MSI is a ten-day, intense training program for graduating college or university seniors who are passionately interested in pursuing a career in media sales. The curriculum is designed to provide an entree into media sales for talented students of diverse backgrounds. At this event, Media Staffing viewed the graduates' presentations on assigned scenarios where they represent a radio or TV stations, cable system or newspaper and do a presentation to a local client. Media Staffing also met with potential sales individuals to discuss opportunities at Journal Broadcast Group. Each individual was provided a list of openings and job descriptions and applications. Those interested in the opportunities were instructed to reach out to the station manager directly.